

MINUTES
ASHE COUNTY BOARD OF EDUCATION
November 5, 2012

The November meeting was held as scheduled in the Board of Education Annex with all members present. Chairman King called the meeting to order, welcomed those in attendance and led the Pledge of Allegiance.

Following a request to move the personnel recommendations until after closed session and informing the Board that the *Arts Across the Curriculum* presentation had been moved to the December meeting, the agenda for the meeting was approved by general consensus of the Board.

The Superintendent presented the November *Ashe County Schools Employee of the Month Award* to Alecia Giles, teacher assistant at Mountain View.

The Superintendent, along with Director of the Exceptional Children Programs Terry Richardson, recognized Mountain View teacher Sharon Houck as the *Teacher of Excellence for Exceptional Children*.

A motion by Vice Chairman Jones and a second by Dr. Beckworth gave unanimous approval to the minutes for the regular meeting of the Board on October 1, 2012 and the special meeting on October 17, 2012.

A motion by Mrs. Jones and a second by Mr. Williams gave unanimous approval to a request from Ashe County High FFA for an overnight trip to attend the dairy judging event at the Rowan County Fairgrounds in Salisbury November 14-15, 2012.

A motion by Mr. Williams and a second by Vice Chairman Jones gave unanimous approval to a request from Ashe County High Husky band for an overnight trip to participate in the Salisbury and Charlotte Thanksgiving parades November 21-22, 2012.

A motion by Dr. Beckworth and a second by Mrs. Jones gave unanimous approval to the following Long-Range Planning and Facility Needs projects as presented by Assistant Superintendent Phyllis Yates. Qualified School Construction Bonds (QSCB) will be used to fund these projects.

- Air conditioning for Ashe County Middle, Blue Ridge and Mountain View cafeterias—\$112,500
- Electronic security locks on the schools' outside doors—\$45,000
- Electrical upgrade in the CTE classrooms at Ashe County High—\$25,000

NC WISE Coordinator Sandy Rhodes and Technician Travis Bennett provided a presentation on the implementation of *PowerSchool*, the student information system that is replacing NC WISE. *PowerSchool* is to be implemented state-wide effective July 1, 2013.

The Superintendent gave an update on the 2012/13 School Calendar and stated that recent changes due to the school closings for snow will be posted on the county and school web pages.

Board Member Terry Williams was selected to serve on the 2013/14 School Calendar Committee.

Information items included the following:

- State-wide statistics on the Five-Year Average System-Level Teacher Turnover

- November 8—Veterans' Day Celebration @ ACHS—2:15 pm
- November 9—Veterans' Day Celebration @ ACMS—8:30 am
- Common Core/Essential Standards Training—November 9, 2012—1/2 day—early dismissal for students
- American Education Week—November 11-17, 2012
 - November 13—Mountain View @ 3:00 pm (C.B. Jones) and Ashe County Middle @ 3:15 (Charlie King)
 - November 14—Blue Ridge @ 3:00 pm (Polly Jones)
 - November 15—Westwood @ 3:00 pm (Lee Beckworth) and Ashe County High @ 3:30 pm (Lee Beckworth)
- November 12—Veterans' Day holiday
- November 22-23—Thanksgiving holidays
- November 28—Policy Review Committee (Polly and Terry)—1:00-3:00 pm—annex
- The next regular meeting of the Board is scheduled for Monday, December 3, 2012, 7:00 pm, at the central office annex.

A motion at 7:50 pm by Vice Chairman Jones and a second by Mr. Williams gave unanimous approval to a short recess prior to going into closed session for the purpose of considering a personnel action involving an officer or employee of this Board [N.C. General Statute §143.318.11(a) (6)]. The Board went into closed session at 8:02 pm and returned to open session at 10:00 pm.

A motion by Dr. Beckworth and a second by Vice Chairman Jones gave unanimous approval to the following personnel recommendations as listed on the regular agenda. Possible changes to the coaching assignments for basketball are contingent upon clarification of current recommendations. In addition, this motion gave prior approval to employing a teacher assistant for exceptional children at Blue Ridge.

CERTIFIED

Teachers

- Resignation/retirement of Pat Morrison, art teacher at Ashe High, effective January 1, 2013
- Resignation of Kelly Gunderson, media coordinator at Ashe Middle, effective December 31, 2012

Substitutes

- Addition of Rachel Ballard, Katie Furches, Jennifer Hart and Jessica Smith to the approved substitute teacher list

Employee Leaves

- Request from Katrina Miller, science teacher at Ashe Middle, for a parental leave of absence beginning on or about January 31, 2012 and ending on March 28, 2013 (FMLA = 8 weeks)
- Request from Dana Henson, math teacher at Ashe High, for a medical leave of absence beginning on October 1, 2012—ending date undetermined (FMLA eligible for 12 weeks)
- Request from Pam Ellis, school nurse at Westwood, for a medical leave of absence beginning October 9, 2012 and ending on October 31, 2012 (FMLA = 3 weeks + 2 days)

Prior approval to employ the following vacant position

- Substitute teachers

CLASSIFIED

Bus Drivers

- Reassignment of Dennis Houck from substitute bus driver to regular route bus driver (\approx 5 hours per day) at Ashe Middle effective October 8, 2012
- Reassignment of Paul “Eddie” Taylor from substitute bus driver to regular route bus driver (\approx 6 hours per day) at Ashe Middle effective October 8, 2012

Bus Driver Substitute

- Addition of Thomas Jones to the approved substitute bus driver list

Cafeteria Assistant Substitutes

- Addition of Ruby Ham and Tammy Howell to the approved substitute cafeteria assistant list

Coaches

- Addition of Chris Miller to the approved Ashe Middle winter sports coaching list as head 8th grade girls basketball coach effective November 1, 2012 (fills vacancy—paid)
- Addition of Bobby Jones to the approved Ashe Middle winter sports coaching list as head 7th grade girls basketball coach effective November 1, 2012 (fills vacancy—paid)
- Addition of Brianna Poe to the approved Ashe Middle winter sports coaching list as assistant 7th grade girls basketball coach effective November 1, 2012 (fills vacancy—paid $\frac{1}{2}$ position—salary split between two people)
- Addition of Kassee Roberts to the approved Ashe Middle winter sports coaching list as assistant 8th grade girls basketball coach effective November 1, 2012 (fills vacancy—paid $\frac{1}{2}$ position—salary split between two people)
- Addition of Kevin Nichols to the approved Ashe Middle winter sports coaching list as assistant 8th grade boys basketball coach effective November 1, 2012 (fills vacancy—paid)
- Addition of Bill Key to the approved Ashe Middle winter sports coaching list as assistant 7th grade boys basketball coach effective November 1, 2012 (fills vacancy—paid)
- Addition of Mike Johnson to the approved Ashe Middle winter sports coaching list as assistant 8th grade girls basketball coach effective November 1, 2012 (fills vacancy—paid)
- Addition of Dalton Lewis to the approved Ashe Middle winter sports coaching list as head wrestling coach effective November 1, 2012 (fills vacancy—paid)
- Addition of Sarah Houck to the approved Ashe Middle winter sports coaching list as head cheerleading coach effective November 1, 2012 (fills vacancy—paid)
- Addition of Teneice Day to the approved Ashe Middle winter sports coaching list as head cheerleading coach effective November 1, 2012 (fills vacancy—paid)

Custodian

- Resignation/retirement of Ralph Turnmire, custodian at Ashe High, effective December 31, 2012

Teacher Assistant

- Reassignment of Charles Johnson from substitute teacher to teacher assistant with the prekindergarten program at Ashe Early Learning Center effective October 1, 2012

Transportation

- Change in employment status of Leonard Houck, fuel truck driver/garage laborer, from temporary to permanent (30 hours per week) effective November 1, 2012

Employee Leaves

- Request from Rosemary Dorinzi, custodian at Westwood Elementary, for a medical leave of absence beginning on November 26, 2012 and ending on or about January 10, 2013 (FMLA \approx 6 weeks)

- Request from Edwina Parsons, cafeteria assistant at Ashe High, for a family medical leave of absence beginning on October 24, 2012—ending date undetermined
- Request from Alicia Giles, teacher assistant with exceptional children's program at Mountain View, for an educational leave of absence beginning January 2, 2013 and ending at the end of 2012/13 school year

Prior approval to employ the following vacant positions

- Part-time teacher assistant for exceptional children at Mountain View
- Substitute bus drivers
- Substitute cafeteria assistants

A motion by Vice Chairman Jones and a second by Mr. Williams gave unanimous approval to a leave of absence as requested by Jason Krider, principal at Ashe County High.

A motion by Mr. Williams and a second by Mrs. Jones gave unanimous approval to employing current high school math teachers during their planning period to fill the medical leave for Dana Henson. No substitutes certified in integrated math were available.

Following completion of its annual evaluation of the Superintendent, the Board extended Dr. Reeves' contract for an additional year. The Board is purchasing a used vehicle for the Superintendent to use for work purposes.

There being no further business, the Chairman immediately declared the meeting adjourned at 10:05 pm.