

MINUTES  
ASHE COUNTY BOARD OF EDUCATION  
September 10, 2012

The September meeting was held at the Central Office Annex as scheduled with all members present. Chairman King called the meeting to order, welcomed those in attendance and led the Pledge of Allegiance.

Human Resource Director Lesia Nave informed the Board that the second item under the cafeteria assistants in the personnel section had been included in error and asked that it be removed. The agenda was then approved by general consensus of the Board.

During open comments, Rebecca Herman with the Ashe Arts Council informed the Board that it is National Arts in Education Week. She recognized the art teachers from each individual school. Judy Dancy and Connie Hardison, both retired art teachers, entertained the Board with a rap routine.

Superintendent Reeves recognized *September Employee of the Month*—Anita Ferguson, teacher assistant for exceptional children at Ashe High.

A motion by Vice Chairman Jones and a second by Dr. Beckworth gave unanimous approval to the minutes for the regular meeting of the Board on August 6, 2012.

A motion by Dr. Beckworth and a second by Mrs. Jones gave unanimous approval to a request from Emily Crouse, who resides in Ashe County, to allow her daughter to remain in school in Alleghany County effective immediately.

A motion by Mr. Williams and a second by Vice Chairman Jones gave unanimous approval to a request from Ashe County High Marching Band and Steel Drum students for an overnight trip to attend the Disney Performance Tour in Orlando, FL, April 2-6, 2013.

A motion by Dr. Beckworth and a second by Mrs. Jones gave unanimous approval to the following personnel recommendations.

**CERTIFIED**

**Teachers**

- Employment of Stacey Williams as Pre-K teacher at Ashe Early Learning Center effective August 13, 2012 (prior approval)
- Temporary employment of Janet Barr as science teacher at Ashe Middle effective August 2, 2012 (prior approval)

**Substitutes**

- Addition of Terri Palmer, Jack Pugh and Jessica Stuart to the approved substitute teacher list

**Prior approval to employ the following vacant position**

- Teacher for exceptional children at Ashe High
- Science teacher at Ashe Middle
- Substitute teachers

## **CLASSIFIED**

### **Afterschool**

- Employment of Dusty Lange as 4-H afterschool onsite coordinator at Westwood effective August 23, 2012
- Reassignment of Natasha Goodman from substitute teacher with Ashe County Schools to 4-H afterschool onsite coordinator at Westwood effective August 6, 2012 (prior approval)
- Resignation of Natasha Goodman as 4-H afterschool onsite coordinator at Westwood effective August 20, 2012
- Resignation of Amanda Spann as 4-H afterschool LINK coordinator at Ashe Middle effective July 31, 2012

### **Bus Drivers**

- Reassignment of Jim Stephenson from substitute bus driver with Ashe County Schools to regular route bus driver (part-time permanent) at Mountain View effective August 13, 2012
- Reassignment of Lisa Jones from substitute bus driver with Ashe County Schools to regular route bus driver (part-time permanent) at Westwood effective August 20, 2012
- Resignation of Ricky Osborne as bus driver at Westwood effective August 17, 2012
- Resignation of Chad Denny as bus driver at Ashe Middle effective September 5, 2012

### **Bus Driver Substitutes**

- Addition of Roger Blevins, Paul “Eddie” Taylor, Leonard Houck, Ricky Osborne, Chad Denny and Terry Woods to the approved substitute bus driver list

### **Cafeteria Assistant**

- Increase in hours of employment for Tammy Mallette, cafeteria assistant at Mountain View, from 28.75 hours to 30 hours per week effective August 7, 2012

### **Coaches**

- Addition of Horace Thompson to the approved Ashe Middle fall sports coaches list as head boys and girls soccer coach effective August 16, 2012 (fills vacancy—paid)
- Addition of Paula Carlton to the approved Ashe Middle fall sports coaches list as head volleyball coach effective August 16, 2012 (fills vacancy—paid)
- Addition of Tammy Hartzog to the approved Ashe Middle fall sports coaches list as non-faculty cheerleading coach effective September 6, 2012 (fills vacancy—paid)
- Addition of Miachele Hamby to the approved Ashe Middle fall sports coaches list as non-faculty cheerleading coach effective September 6, 2012 (volunteer—non-paid)
- Addition of Matthew Spencer to the approved Ashe High fall sports coaches list as non-faculty assistant women’s soccer coach effective August 16, 2012 (fills vacancy—paid rover position)
- Addition of Jacqueline Parsons to the approved Ashe High fall sports coaches list as non-faculty assistant cross country coach effective August 16, 2012 (fills vacancy—non-paid volunteer)
- Addition of Darren Dotson to the approved Ashe High sports coaches list as non-faculty skill development coach for baseball effective August 20, 2012 (volunteer—non-paid)
- Addition of Jeffrey Pell to the approved Ashe High fall sports coaches list as non-faculty assistant football coach effective August 30, 2012 (fills vacancy—paid)

**Custodian**

- Employment of Clarence Lewis as interim custodian to fill leave of absence at Mountain View effective August 10, 2012

**Receptionist**

- Reassignment of Rebecca Miller from substitute teacher with Ashe County Schools to receptionist at Ashe High effective August 22, 2012 (prior approval)

**Teacher Assistants**

- Reassignment of Karen Toomey from substitute teacher with Ashe County Schools to interim teacher assistant for exceptional children at Westwood effective August 7, 2012 (fills educational leave of absence)
- Resignation of Robin Staley as teacher assistant at Blue Ridge effective August 8, 2012

**Transportation Department**

- Employment of Leonard Houck as temporary fuel truck driver/garage laborer (6 hours/day) at Ashe County Schools bus garage effective August 20, 2012
- Release of Craig Little from fuel truck driver with Ashe County Schools bus garage (4 hours/day) effective August 9, 2012

**Transportation Safety Assistant**

- Resignation of Terry Woods as bus monitor/transportation safety assistant at Ashe Middle effective September 5, 2012
- Reassignment of Cathy Campbell from bus driver at Ashe Middle to bus monitor/transportation safety assistant at Ashe Middle effective September 6, 2012

**Employee Leaves**

- Request from Harold Dean Treadway, custodian at Mountain View, for a medical leave beginning on July 16, 2012 and ending on September 4, 2012 (FMLA = 7 weeks + 1 day)
- Request from Debra Church, assistant cafeteria manager at Westwood, for a medical leave beginning on August 2, 2012 and ending on or about September 16, 2012 (FMLA = 6 weeks)
- Request from Patsy Taylor, cafeteria assistant at Mountain View, for a medical leave beginning September 4, 2012 and ending on or about September 19, 2012 (FMLA = 2 weeks + 2 days)

**Prior approval to hire the following**

- Bus driver at ACMS
- Substitute bus drivers
- Substitute cafeteria assistants

Superintendent Reeves reviewed the Memorandum of Agreement between Ashe Outreach Ministries and Ashe County Board of Education for expansion of kitchen services at the West Jefferson site (AWLC). The Board asked that the vote be moved to the October meeting to allow more time for review and discussion of the Memorandum.

Human Resources Director Lesia Nave discussed a recent revision to Policy 6125 Administering Medicines to Students. Amy Quesinberry, Northwest Region School Nurse Consultant, discussed the need for having EpiPens available to administer to students who have not been identified as having a

food or any other type of allergy in case they have a life-threatening anaphylactic reaction. Lead Nurse Tammy Craine feels if personnel are trained by a physician to identify the symptoms of a life-threatening anaphylactic reaction, they may safely administer an EpiPen. Dr. Bradley has agreed to conduct the training. Vice Chairman Jones is in support because he sees it every day and knows the importance of having a quick response. Dr. Beckworth questioned the legality of administration of the medicine and the need for parental consent. Board Attorney Fred Johnson advised the Board of Education on a liberal interpretation and a conservative interpretation of the legality of administering the medicine. Superintendent Reeves will consult with Mr. Johnson further to see if there is more of a liability with or without parental consent.

Superintendent Reeves provided an update on 2012 Education Legislation.

Other informational items included the following:

- NCSBA District 7 Regional Meeting—Wednesday, September 26, 4:00-8:00 pm, Caldwell Early College High School, Hudson—leave Central Office at 2:15 pm
- Ashe County will host the NCSBA District 7 meeting in 2013. Chairman King has agreed to serve as the Vice President for District 7 in 2012 and President for District 7 in 2013. At the meeting on September 26, Mr. King will deliver the greetings and extend an invitation to the 2013 meeting hosted by Ashe County.
- Superintendent Reeves has been elected Vice Chairman of Region 7 Superintendents' Council.
- The next regular meeting of the Board is scheduled for Monday, October 1, 2012, 7:00 pm, at the central office annex.
- Visit by State Board Chairman Dr. Bill Harrison, Friday, September 28
- Lesia Nave has been elected to serve as Vice President of PANC.

A motion at 8:15 pm by Vice Chairman Jones and a second by Mr. Williams gave unanimous approval to a short recess prior to going into closed session for the purpose of considering a personnel action that involves an officer or employee of this Board [N.C. General Statute §143.318.11(a)(6)], real estate [§143.318.11(a)(5)], and student matter [§143.318.11(a)(1)].

The Board went into closed session at 8:25 pm and returned to regular session at 10:30 pm.

Upon return to regular session, a motion by Dr. Beckworth and a second by Vice Chairman Jones gave unanimous approval to accepting the resignation of Megan Lancaster as teacher assistant for exceptional children at Westwood effective September 14, 2012.

A motion by Mr. Williams and a second by Mrs. Jones gave unanimous approval to the advertisement of the following positions:

- Teacher assistant for exceptional children at Westwood
- Teacher assistant for the PreK program at Ashe Early Learning Center
- Technology technician at Ashe County Middle School

There being no further business, the Chairman declared the meeting adjourned at 10:35 pm.