

MINUTES
ASHE COUNTY BOARD OF EDUCATION
March 3, 2014

The March meeting was held at the Central Office Annex as scheduled with all members present. Chairman King called the meeting to order and welcomed those in attendance. The Pledge of Allegiance was led by Scout Troup 214 under the leadership of Troop Leader Trey Simmons.

Following the postponement of item 3.01 until the April meeting, the agenda for the meeting was approved by general consensus.

A motion by Vice Chairman Jones and a second by Dr. Beckworth gave unanimous approval to the minutes for the regular meeting of the Board on February 3, 2014.

Following the removal of a coach from the classified section due to this person not being able to fill the position, a motion by Dr. Beckworth and a second by Mrs. Jones gave unanimous approval to the following personnel recommendations.

CERTIFIED

School Nurses

- Resignation of Pam Ellis as school nurse at Westwood effective February 24, 2014
- Reassignment of Elizabeth Matheson from interim to permanent school nurse at Westwood effective February 25, 2014

Teachers

- Employment of George Neil as science teacher at Ashe High effective on or before March 24, 2014 contingent on release from contract and pre-employment screening (prior approval)
- Re-employment of Pat Hopkins as temporary science teacher at Ashe High effective March 1, 2014 and ending on or before March 24, 2014

Substitute Teachers

- Addition of Chris Langdon, Mark Shepherd, John Brown, Ashton Little and Miranda Cable to the approved substitute teacher list

Employee Leaves

- Request from Rusty Rogers, CTE teacher at Ashe High, for a medical leave of absence beginning on February 10, 2014 and ending on or about March 3, 2014 (FMLA = 3 weeks)
- Request from John Marsh, JROTC teacher at Ashe High, for a medical leave of absence beginning on February 17, 2014 and ending on March 10, 2014 (FMLA = 3 weeks)

Prior approval to employ the following vacant positions

- Substitute teachers

CLASSIFIED

Bus Driver Substitute

- Addition of Herbert Parunak to the approved substitute bus driver list

Cafeteria Assistant Substitutes

- Addition of Vivian Jones and Emily Sheets to the approved substitute cafeteria assistant list

Teacher Assistant

- Resignation of Sandra Simms as teacher assistant (kindergarten) at Westwood effective end-of-day February 28, 2014

Tutors

- Employment of Peter Boucher as part-time, temporary tutor at Blue Ridge effective February 17, 2014 (prior approval)
- Reassignment of Paige Matheson from substitute teacher to part-time, temporary tutor at Westwood effective February 5, 2014 (prior approval)
- Reassignment of Mike Eldreth from substitute teacher to part-time, temporary tutor at Blue Ridge effective February 17, 2014 (prior approval)
- Reassignment of Rebecca Howell from substitute teacher to part-time, temporary tutor at Blue Ridge effective February 17, 2014 (prior approval)
- Reassignment of Rebekah Turnmire from substitute teacher to part-time, temporary tutor at Mountain View effective February 24, 2014 (prior approval)

Prior approval to employ the following vacant positions

- Teacher assistant at Westwood (temporary through end of the 2013/14 school year)
- Substitute bus drivers
- Substitute cafeteria assistants

A motion by Mr. Williams and a second by Vice Chairman Jones gave unanimous approval to revisions to Policy Section 3000 (Educational Programs) as presented by Superintendent Holden.

The following school representatives presented their School Improvement Plan for 2014-2016:

- Ashe County High—Josh Beckworth
- Ashe County Middle—Penny Barker, Stephanie Stolt, Holly McClure and Elaine Cox
- Blue Ridge Elementary—Julie Little and Tania Rollins
- Mountain View Elementary—Tina Key, Kelly Lambert and Holly Roten
- Westwood Elementary—Sonya Vannoy

Ashe High Teacher Josh Beckworth presented a revision to Policy 4400 Attendance for consideration at the next regular meeting of the Board. The proposed changes reflect the desires of the school as a whole.

Superintendent Holden presented revisions to Policies 3110 and 3430 within Policy Section 3000 (Educational Programs) for the Board to consider at the next regular meeting.

Due to the absence of Student Services Director Kim Barnes, Associate Superintendent Phyllis Yates presented Policy 1310/4002 Parental Involvement for consideration at the next regular meeting of the Board.

Human Resources Director Lesia Nave presented Policy 7340 Employee Dress and Appearance for consideration at the next regular meeting of the Board.

Superintendent Holden and Human Resources Director Lesia Nave presented the 25% Compensation Plan. This plan was put together by a team of educators and includes disqualifiers.

A motion by Vice Chairman Jones and a second by Polly Jones gave unanimous approval to the proposed 2014/15 School Calendar as presented by Superintendent Holden.

Technology Director Amy Walker gave an update on *Heart of a Husky!* This program, sponsored by Blue Ridge Electric and Ashe Memorial Hospital, will provide physical exams and EKGs for grades 9-12 student athletes and JROTC members.

Maintenance Director Kenny Richardson gave an update on the State's approval of the Panic Alarm Grant. The matching dollar for dollar grant was approved in the amount of \$8,146. Panic alarms will be installed at all the schools and the Early Learning site by June.

The Board selected the date of March 25 for a Board retreat and budget work session beginning at noon.

Announcements and information items included the following:

- The next regular meeting of the Board is scheduled for Monday, April 7, 2014, 7:00 pm at the Ashe Arts Council.
- Federal Programs Monitoring Visit December 4-5, 2013—received notification that school system successfully met all statutory compliance requirements—ATTACHMENT
- Tuesday, March 4—Statewide ACT test for all 11th grade students
- Wednesday, March 5—Bullying training for administrators and counselors at the Central Office Annex
- Thursday, March 6 – Statewide tornado drill @ 9:30 am
- Friday, March 14—Battle of the Books (BOB)—Grades 6-8, 9:00 am, Ashe County High auditorium
- Friday, March 28—Elementary Battle of the Books (EBOB)—Grades 3-5, 9:00 am, Ashe County High auditorium
- Tuesday, April 1—Regional Elementary Battle of the Books, Hickory

- Friday, April 7—Regional Battle of the Books, Statesville
- DIAL 4 Kindergarten Screenings
 - NC PreK—March 24-28
 - Blue Ridge—April 1-3
 - Westwood—April 7-9
 - Mountain View—April 14-16

A motion at 8:42 pm by Vice Chairman Jones gave unanimous approval to a short recess prior to going into closed session for the purpose of considering a personnel action that involves an officer or employee of this Board [N.C. General Statute §143.318.11(a)(6)] and information pertaining to school safety [N.C. General Statute §143.318.11(a)(1)]. The Board went into closed session at 8:55 pm.

Upon return to regular session at 9:35 pm, the Chairman immediately declared the meeting adjourned.