

MINUTES  
ASHE COUNTY BOARD OF EDUCATION  
April 7, 2014

The April meeting was held at the Ashe Arts Council as scheduled with all members present. Chairman King called the meeting to order, welcomed those in attendance and led the Pledge of Allegiance.

The agenda for the meeting was approved by general consensus of the Board.

During open comments, Arts Council Director Jane Lonon thanked the Board for its support of arts education and pointed out the K-12 Annual Young at Art Exhibit showcased around the room. She gave an overview of the upcoming arts programs—the Very Special Arts Festival and Spring Fest. This year's theme is Liter-ally Arts.

Mr. Williams recognized the State 2A Wrestling Champion, Michael E., senior at Ashe High.

Mrs. Jones recognized the Mountain View Battle of the Books Team as the local winner in grades 6-8.

Mrs. Jones recognized the Blue Ridge Battle of the Books Team as the local winner in Grades 3-5.

Vice Chairman Jones recognized the Ashe Middle School Science Olympiad Team for winning 1<sup>st</sup> place in the regional tournament.

A motion by Vice Chairman Jones and a second by Dr. Beckworth gave unanimous approval to the minutes for the regular meeting of the Board on March 3, 2014 and the special meeting on March 25, 2014.

A motion by Dr. Beckworth and a second by Mrs. Jones gave unanimous approval to a request from Montana L. to graduate in June 2014 with 24 credits.

A motion by Mrs. Jones and a second by Mr. Williams gave unanimous approval to a request from Christina Hollar to allow her daughter to attend school in Watauga County effective the 2014/15 school year.

A motion by Vice Chairman Jones and a second by Dr. Beckworth gave unanimous approval to a request from the Ashe County Middle Science Olympiad Team for an overnight trip to compete in the State Tournament in Raleigh April 24-26, 2014.

A motion by Vice Chairman Jones and a second by Mr. Williams gave unanimous approval to the following personnel recommendations.

**CERTIFIED**

**Teachers**

- Resignation/retirement of Michele Lemly, 2<sup>nd</sup> grade teacher at Westwood, effective June 30, 2014
- Resignation/retirement of Cynthia Parsons, 1<sup>st</sup> grade teacher at Mountain View, effective June 30, 2014
- Resignation/retirement of Janine Phillips, EC teacher at Mountain View, effective June 30, 2014
- Resignation/retirement of Virginia Robards, English/theater teacher at Ashe High, effective June 30, 2014

- Resignation/retirement of Billy Joe Weaver, CTE teacher at Ashe High, effective June 30, 2014
- Resignation/retirement of David Smith, JROTC instructor at Ashe High, effective June 30, 2014
- Resignation/retirement of Marilyn Wooten, PK teacher at Ashe Early Learning Center, effective June 20, 2014

#### **Substitute Teachers**

- Addition of Beth Adcock, Haley Hendrix, Schuylar Houck and Tammy Parunak to the approved substitute teacher list

#### **Employee Leaves**

- Request from Deborah Hess, 1<sup>st</sup> grade teacher at Blue Ridge, for a parental leave of absence effective on or about May 13, 2014 through the end of the 2013/14 school year (FMLA = 4 weeks)
- Request from Phyllis Ashely, CTE teacher at Ashe High, for a medical leave of absence effective February 28, 2014 with ending date to be determined (FMLA= ?)

#### **Prior approval to employ the following vacant positions**

- Substitute teachers
- Hard-to-fill certified positions (Exceptional Children, JROTC)

#### **CLASSIFIED**

#### **Bus Driver**

- Resignation of Mary (Lisa) Johnson, bus driver at Blue Ridge, effective end-of-day April 11, 2014

#### **Bus Driver Substitutes**

- Addition of Kenneth Miller, Julia Houck, Richard Piepenbrok, Conner Lewis and Michael Farmer to the approved substitute bus driver list

#### **Cafeteria Assistants**

- Reassignment of Shaina Dillard from substitute cafeteria assistant to part-time, temporary cafeteria assistant at Ashe High effective March 25, 2014 (prior approval)
- Reassignment of Monica Rose from substitute cafeteria assistant to part-time, temporary cafeteria assistant at Blue Ridge effective March 31, 2014 (prior approval)

#### **Pool Manager**

- Additional employment of Susan Poe as pool manager at Ashe Middle effective April 8, 2014 (summer season)

#### **Teacher Assistants**

- Resignation/retirement of Ricky Goodman, ISS teacher assistant at Ashe Middle, effective June 30, 2014
- Resignation/retirement of Vicki Lemly, Kindergarten teacher assistant at Westwood, effective June 30, 2014
- Reassignment of Kelly Price from substitute teacher to full-time temporary Kindergarten teacher assistant at Westwood effective March 24, 2014 (prior approval)

### **Employee Leaves**

- Request from Lisa Jones, bus monitor at Mountain View, for a medical leave of absence effective March 19, 2014 and ending on or about April 19, 2014 (FMLA = 4 weeks + 2 days)
- Request from Kim Goodman, teacher assistant at Westwood, for a family medical leave of absence effective April 1, 2014 and ending on or about April 11, 2014 (not FMLA eligible)
- Request from Ronald Turnmire, custodian at Ashe Middle, for an extension of medical leave of absence to end on or about April 10, 2014 (FMLA)

### **Prior approval to employ the following vacant positions**

- Substitute bus drivers
- Substitute cafeteria assistants
- Lifeguards
- Tutors at Ashe Middle

A motion by Mr. Williams and a second by Vice Chairman Jones gave unanimous approval to the submission of the County Budget Request for FY 2014/15 as presented by Associate Superintendent Phyllis Yates.

A motion by Mrs. Jones and a second by Dr. Beckworth gave unanimous approval to the submission of the 2014/15 Federal grants to the Department of Public Instruction as presented by Federal Program Director Kim Barnes.

A motion by Mr. Williams and a second by Dr. Beckworth gave unanimous approval to Policy 4400 Attendance as presented by Ashe High Teacher Josh Beckworth at the March meeting. Make-up time for absences is to be handled by procedures established by the School Improvement Team.

A motion by Dr. Beckworth and a second by Vice Chairman Jones gave unanimous approval to Policy Section 3000 (Educational Programs—3110 and 3140) as presented by Assistant Superintendent Phil Howell at the March meeting.

A motion by Vice Chairman Jones and a second by Mrs. Jones gave unanimous approval to Policy 1310/4002 Parental Involvement as presented by Federal Programs Director Kim Barnes at the March meeting.

A motion by Dr. Beckworth and a second by Mr. Williams gave unanimous approval to Policy 7340 Employee Dress and Appearance as presented by Human Resources Director Lesia Nave at the March meeting.

Mr. Ed Baker, Endowment Board President, gave an update on the 2014 Ashe County Board of Education Endowment Grant applications. Thirteen applications were submitted and a total of \$10,020 will be awarded to twelve recipients. A motion by Mr. Williams and a second by Vice Chairman Jones gave unanimous approval to awarding these grants as recommended by Mr. Baker. Recipients will be recognized at the May meeting.

Rebecca Williams, Arts in Education Committee Member, along with the K-8 art teachers and two middle school students gave a presentation on Integration of Arts into the Curriculum.

A motion by Dr. Beckworth and a second by Mrs. Jones gave unanimous approval to the revision to procedures for out-of-state travel as presented by Dr. Holden. The parameters for out-of-state travel are as follows:

- Cannot interrupt instructional time
- Total funding is to be provided by specialty federal or state grants (i.e. Digital Learning PRC 030)—standard operating funds from federal, state and local revenues cannot be used
- Employees may not request or circumvent funding for out-of-state travel from local sources (i.e. Endowment, Bright Ideas, PTA, PTO, etc)
- Travel must be within the confines of the southeastern United States
- Any questions will be directed to the Superintendent
- Travel must be approved by the Superintendent or designee

Superintendent Holden asked for approval of the School Improvement Plans as presented at the March meeting. A motion by Mr. Williams and a second by Vice Chairman Jones gave unanimous approval to the School Improvement Plans.

Other informational items included the following:

- The next regular meeting of the Board is scheduled for Monday, May 5, 2014, 7:00 pm at the Central Office Annex.
- Monday, April 7—Regional Battle of the Books for Grades 6-8, Statesville
- DIAL Kindergarten Screenings
  - Westwood—April 7-9
  - Mountain View—April 14-16
- Saturday, May 31—Heart of a Husky athletic exams, Ashe County High
- May 28-June 10—EOG testing for grades 3-8
- June 2-June 6—EOC and NC Final Exam testing for grade 12
- June 4-June 10—EOC and NC Final Exam testing for grades 9-11
- June 6 – ACHS Graduation – 7:00 PM

A motion at 8:13 pm by Vice Chairman Jones gave unanimous approval to a short recess prior to going into closed session for the purpose of considering a personnel action that involves an officer or employee of this Board [N.C. General Statute §143-318.11(a)(6)] and a legal matter [N.C. General Statute §143-318.11(a)(3)]. The Board went into closed session at 8:25 pm.

Upon return to regular session at 8:43 pm, the Chairman immediately declared the meeting adjourned.