

MEETING
ASHE COUNTY BOARD OF EDUCATION
November 5, 2018

The meeting was held as scheduled with all members present. Chairman Jones called the meeting to order, welcomed those in attendance and led the Pledge of Allegiance.

Following an addendum to personnel, the agenda was approved by general consensus.

Lesia Goodman, Director of Human Resources, recognized Jill Gambill as the North Carolina Art Education Association Middle Level Art Education Teacher of the Year for 2018/19. The Art Education Association also recognized Ms. Gambill in Asheville last weekend for her accomplishment.

Band Director Paula Carlton recognized the Husky Vanguard Marching Band for their Superior ratings during the competition season. She brought the section leaders with her to receive the certificate from the Board on behalf of the Band.

A motion by Mr. Williams and a second by Mrs. Jones gave unanimous approval to the minutes for the regular meeting of the Board on October 1, 2018 and the special meetings on October 23 and October 30, 2018. This motion also made a correction to the personnel items—personnel from the November agenda rather than the October agenda was inadvertently added.

A motion by Vice Chairman Beckworth and a second by Mr. Williams gave unanimous approval to the request from Ashe High Rho Kappa for an overnight trip to visit the Nation's Capital, Washington, DC, March 21-23, 2019.

A motion by Mrs. Jones and a second by the Vice Chairman gave unanimous approval to requests from the following students for early graduation contingent upon their meeting all graduation requirements: Tyler B., Natalie B., Steven B., Dekoda D., Travis D., Taylor D., Fath G., Brandon H., Brooke H., Hunter H., Farren P., Megan P., Savannah P., Angel T. and Seth W.

A motion by Mr. Williams and a second by the Vice Chairman gave unanimous approval to the 2018/19 Local Articulation Agreement between Ashe County Schools and Wilkes Community College as presented by the Testing and Accountability Director Joallen Lowder.

A motion by the Vice Chairman and a second by Mrs. Jones gave unanimous approval to the request from Lesia Goodman, the Director of Human Resources, to apply for a \$700,000 Grant for Beginning Teacher Support to the North Carolina Department of Public Instruction.

A motion by Mrs. Jones and a second by Mr. Williams gave unanimous approval to the following personnel recommendations as presented by the Director of Human Resources Lesia Goodman.

CERTIFIED

- Employment of Brittany Perry as school social worker effective October 29, 2018 (grant funded)
- Resignation/retirement of Jane Riffle, third grade teacher at Westwood, effective January 1, 2019

Substitute Teachers

- Addition of Peyton Beane, Julie Lefevers and Anesa Elliott to the approved substitute teacher list

Employee Leaves

- Request from Kim Turnmire for a medical leave of absence for family member beginning on October 5, 2018 and ending on or before January 2, 2019
- Request from Cindy Wells for an intermittent medical leave of absence for family member beginning on October 22, 2018—ending date to be determined
- Request from Phyllis Sutherland for a medical leave of absence beginning October 15, 2018—ending date to be determined

Prior approval to employ the following vacant positions

- Substitute teachers
- Classroom teacher at Westwood

CLASSIFIED

Bus Drivers

- Reassignment of Anthony Lambert from substitute bus driver to part-time regular route bus driver at Mountain View effective October 8, 2018

Bus Driver Substitutes

- Addition of Anthony Lambert, Brenda Bare and Audrey Patrick to the approved bus driver substitute list

Custodian

- Resignation of Andy Goodman as custodian at Ashe Early Learning Center effective November 23, 2018

Cafeteria Assistant

- Resignation of Christina Patrick as cafeteria assistant at Westwood effective October 12, 2018
- Promotion of Ruth Blair from part-time (4 hours per day) cafeteria assistant to full-time cafeteria assistant at Westwood effective October 15, 2018
- Reassignment of Patsy Mash from substitute cafeteria assistant to part-time (4 hours per day) cafeteria assistant at Ashe High effective October 8, 2018

Cafeteria Assistant Substitutes

- Addition of Patsy Mash to the approved cafeteria assistant substitute list

Coaches

- Resignation of Kristopher Little as assistant wrestling coach at Ashe Middle effective October 29, 2018
- Resignation of Korranda Treadway as JV cheerleading coach at Ashe High effective October 23, 2018
- Addition of Harley Miller, assistant wrestling coach at Ashe Middle, to the approved coaches list (paid, non-faculty—replaces Kristopher Little)
- Addition of Daniel Roten, assistant wrestling coach at Ashe Middle, to the approved coaches list (volunteer, non-faculty)
- Addition of Steve Brown, 7th grade boys head basketball coach at Ashe Middle, to the approved coaches list (paid, non-faculty—fills TBA on approved coaches list)

- Addition of Jody Richardson, 7th grade boys assistant basketball coach at Ashe Middle, to the approved coaches list (paid, non-faculty—fills TBA on approved coaches list)
- Addition of Jessica Minerva, JV cheerleading coach at Ashe High, to the approved coaches list (paid, non-faculty—replaces Korrandia Treadway)

Cost Clerk/Office Support

- Promotion of Lisa Ashley from teacher assistant for Exceptional Children at Mountain View to cost clerk/office support at the School Bus Garage effective January 2, 2019

Tutor

- Employment of Ana Ruiz as ESL tutor (part-time \cong 16 hours per week) at Mountain View effective October 30, 2018 and ending on or about the end of 2018/19 school year (grant funded)

Prior approval to employ the following vacant positions

- Part-time cafeteria assistant at Westwood
- Teacher assistant for exceptional children at Mountain View beginning January 2018 through end of school year
- Substitute bus drivers
- Substitute cafeteria assistants
- Full-time custodian at Ashe Early Learning

Principal Elaine Cox expressed public appreciation to the Board for attending the Ribbon Cutting Ceremony for Ashe Early College on October 26, 2018. She remarked that students were pleased that the Board attended and was impressed at how many people attended overall.

A motion by the Vice Chairman and a second by Mrs. Jones gave unanimous approval to revisions to the tardy procedures for Policy 4400 as presented by Jamie Little, Director of Student Services.

Maintenance Director Jerry Baker gave an update on the athletic field at Ashe High. Grading is now complete—the new field has almost the same usable space as the old field. Mr. Baker presented the estimated costs for seeding, irrigation and fencing for the Board's consideration.

The Superintendent gave an update on attendance at the Parent/Teacher conferences for each of the schools—Ashe High at 4 percent, Ashe Early College at 66.6 percent, Ashe Middle at 37 percent, Blue Ridge at 74 percent, Mountain View at 53.23 percent and Westwood at 78.5 percent.

The Board selected the week of December 10 to have the training session on duties and responsibilities for Board members—ethics will also be included in the training. This training also requires the attendance of all school-based and district administrators. The Superintendent is to contact the trainer.

Board Member assignments were made for American Education Week November 12-16. Chairman Jones will attend the receptions at Ashe Early College and Ashe High, Vice Chairman Beckworth will attend the receptions at Blue Ridge and Ashe Middle and Mrs. Jones will attend the receptions at Mountain View and Westwood. Mr. Williams will not be in town that week.

The Superintendent reported that she was invited to attend the County Commissioner meeting at 9:00 am on this date. The Commissioners approved the plans for the middle school project, thereby allowing

Architect Larry Greene to move forward in preparing the plans for bid. Commissioner McNeill reiterated that the Commissioners made sure that the principal was happy with the plans before giving final approval. The Superintendent expressed appreciation to the Commissioners for its support.

The following informational items were shared with the Board.

- Wednesday, November 7—Veterans' Day Program—Westwood @ 10:15 am in the auditorium
- Thursday, November 8—Veterans' Day Program—Ashe Middle @ 9:00 am in the gymnasium
- Thursday, November 8—Veterans' Day Program—Mountain View @ 1:30 pm in the gymnasium
- Friday, November 9—Veterans' Day Program—Ashe High @ 9:00 am in the gymnasium
- Friday, November 9—Veterans' Day Program—Blue Ridge @ 1:30 pm in the gymnasium
- Monday, November 12—Veterans' Day—holiday
- American Education Week—November 12-16, 2018
- November 22-23—Thanksgiving holidays—*early release on November 21*
- The next regular meeting of the Board is scheduled for Monday, December 3, 2018, 7:00 pm, at the Central Office annex. *This will be an organizational meeting.*
- Friday, December 7—*Dream Big, Rock On* Leadership Day at Blue Ridge, 8:00-11:30 am
- EOC testing—last five days in the semester
- Thursday, January 24, 2019—Spelling Bee, 6:30 pm, Ashe High auditorium—snow date is Tuesday, January 29, 2019

At 7:50 pm, the Board took a short recess prior to going into closed session at 8:10 pm for the purpose of considering a personnel action that involves an officer or employee of this Board [N.C. General Statute /143.318.11(a)(6)] and real estate [N.C. General Statute /143.318.11(a)(5)].

The Board returned to regular session at 10:12 pm.

The Board, by general consensus, gave unanimous approval to adding a coaching position at Ashe High for indoor track.

The Board, as a unit, gave unanimous approval to the Superintendent's annual evaluation. The Board concluded that the Superintendent had done well in all areas of the evaluation rubric.

There being no further business, the Chairman immediately declared the meeting adjourned at 10:15 pm.